CHRISTINA BOLMARCICH



Title: Partner
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Bar Admissions

- Maryland
- U.S. Court of Appeals for the Fourth Circuit
- U.S. Court of Appeals for the District of Columbia Circuit
- U.S. District Court for the District of Maryland

Practice Groups

- Litigation
- Business Planning & Transactions

Education

- University of Maryland School of Law, J.D. (2003)
- College of Notre Dame of Maryland, B.A. (1997)

Bio

Christina “Chrissy” Bolmarcich is a partner in the firm’s litigation department. Chrissy’s practice focuses on employment. She advises and defends employers in all aspects of employment disputes involving FLSA wage and compensation, Title VII discrimination, ADEA, ADA, FMLA, wrongful discharge, and unemployment. She drafts employment handbooks and employment contracts including non-competition, non-solicitation, confidentiality, and severance agreements. Chrissy provides employers with general employment advice related to discipline and terminations, paid time off policies, sick leave policies, reasonable accommodations, and workplace health and safety. Chrissy also serves as an impartial outside investigator when a complaining employee has filed a lawsuit or charge with a government agency, made allegations that involve misconduct, sexual harassment, discrimination, retaliation, whistleblowing, fraud, assault, or violations of business policy and procedure, made complaints that implicate the terms of a collective bargaining agreement, and made complaints that have significant financial exposure and publicity.

In 2016 and 2023, Chrissy was selected by The Daily Record as one of Maryland’s Top 100 Women. In 2017, Chrissy received the Elizabeth P. Hoisington ’40 Distinguished Alumna Award from Notre Dame of Maryland University which is presented to a graduate who, through achievements in career and/or community service, embodies the principles of the University. Notre Dame also presented her with the Alumnae and Alumni Engagement Award in 2022.

Chrissy has published several articles in the Maryland State Bar Association's Labor and Employment newsletters and has presented seminars on a wide variety of employment topics including service and emotional support animals in the workplace, the intersection of the ADA, FMLA, and workers' compensation laws, solutions for employment hiring practices for maritime employers, and harassment prevention in the workplace.

Chrissy is very active in the Baltimore community. Chrissy serves as Vice Chair of the Board of Trustees for Notre Dame of Maryland University. Additionally, she serves as a member of Notre Dame of Maryland University's Alumnae and Alumni Council, Advisory Board of School of Arts, Science, and Business, and Alumni Networking Committee. Chrissy also serves on the Board of Directors for Sail Baltimore and serves as its *pro bono* legal counsel.

Prior to joining Rosenberg Martin Greenberg, Chrissy was a partner at another prominent Baltimore firm. Prior to becoming a partner, during the five years she was an associate, Chrissy handled both maritime and employment matters. After becoming a partner, Chrissy was elected and served as Chair of the Business Litigation and Maritime Department. Chrissy was the first woman to serve as a department chair and the second female attorney to serve as a member of that firm's management committee.

Experience

- Representation of national pharmacy against former employee's claims of disability discrimination and retaliation.
- Representation of marine contractor and its employee against claim of negligence. Successfully obtained summary judgment before the United States District Court for the District Court of Maryland for both the business and its employee. Plaintiff appealed to the United States Court of Appeals for the Fourth Circuit, which found no reversible error and affirmed substantially on the reasoning of the District Court.
- Representation of marine terminal operator in matter involving The Shipping Act of 1984
- Representation of employers in cases involving The Shipowner's Limitation of Liability Act of 1851
- Representation of pleasure cruise owners and operators in cases involving passenger and employee injuries aboard vessels
- Perform impartial, independent investigations for employer in situations when employer's employees made claims of alleged sexual harassment, hostile work environment harassment, and discrimination.